

## **14 Progressive Leaders**

### **Essential Components of Leadership**

Every successful leader represents a unique blend of abilities, values and temperament. Leaders form opinions and make decisions objectively and wisely. The confidence a leader demonstrates, along with his or her level of commitment, concern and sincerity, are models for the rest of the team. Discover the three basic, yet essential components of leadership. Learn how leaders look into the future, communicate their vision to others, and inspire trust in those who turn to them for guidance.

### **Recognizing Leadership**

Leaders must instill in others the self-assurance and determination needed to accomplish the task at hand. They must grant the information, authority/power that others need to accomplish their own individual goals. Discover what qualities and characteristics leaders have that make others turn to them for direction.

### **Leadership Styles**

Most of us have a dominant leadership style. We tend to favor certain types of behaviors. These styles are not fixed in stone. We may vary our style to adapt to changing circumstances but we tend to repeat certain patterns or behaviors. Learn the characteristics of the four most prevalent leadership styles and performance.

### **Adapting Leadership Style**

The demographics of the workforce, such as age and education distribution, are shifting rapidly. Most leadership positions require flexibility. Discover what key factors to consider when determining which style will be most effective when.

### **Team Development**

Strong, effective, winning teams are built through a natural process. Providing support, leadership and direction is critical in order to keep morale high. Team leaders must stay in touch with their team members and remain fully aware of their high priority personal needs and goals. Inspire team members to achieve peak performance, and ensure that everyone feels motivated to contribute their best.

### **Recognition and Reward**

Individuals work hardest when the reward offered satisfies their most important needs. Recognition for a job well done is the top motivator of employee performance. Follow simple guidelines for effectively recognizing and rewarding employees, and discussing team performance.