

16 Leading the way to Successful Management

CREATING HIGH PERFORMANCE TEAMS

This intermediate, one-day leadership program will promote vital learning about the importance of establishing great work relationships so you can get the best of your employees and make the most of your teams efforts. Employees enjoy going to work when they feel valued, like what it is they do, and are proud of where they work. Effective leadership is about creating positive morale in the workplace and positive morale can move mountains.

Learn to inspire...

Are your employees excited about their careers? By introducing you to dynamic techniques for establishing great working relationships and high performance teams, this intermediate leadership program will help you to inspire your employees to do, and give their best. Discover the influence that positive recognition and performance management can have on your employees. Explore effective strategies for delegation and time management that will help you excel in your role as a leader.

Motivation

Employees who perceive that they have the opportunity to grow within the organization and who feel recognized for their efforts on the job have a true sense of commitment to their employers. Learn how to motivate your employees through positive recognition. Find out how to determine what makes your team members want to come to work and how your business can optimize on their individual skills.

Time Management

There are only so many hours in a day. How can you prioritize your time to effectively manage your employees as well as your own workload? Learn tips on how to get the job done without risking "burn out". Learn when it is okay to say "no" and how to prioritize tasks versus relationships.

Recognition

Rewards and recognition are the keys to retaining top talent and keeping workers focused on the right behaviors for success. A happy worker doesn't always have to be the one who is the highest paid. Learn how to match your organization's values with a recognition program that works, and discover how formal rewards can benefit your company. Uncover techniques to keep you top performers motivated and methods to increase performance in every level of your team.

Managing Performance

Performance management establishes a shared understanding of what is to be achieved and how to achieve it. This approach to managing people increases the chances of success in every organization. Learn the four legs of performance management and how to create a clear line of sight for employees to link their work to the success of the team. Maximize your employees' commitment to change and growth through effective performance reviews. Establish an employee culture that defines both acceptable and unacceptable behavior and recognizes the rewards or consequences of each.

Delegation

In this portion of our one-day Accelerated Leadership workshop, you will need to delegate tasks. Learn practical steps to successful delegation and how to rid your team of common delegation "culprits". Discover how, through coaching, mentoring and effective leadership, you can empower your employees to accomplish corporate goals, and trust that they will do just that.